

WHO'S WHO IN HUMAN RESOURCES 2020

HR ADMINISTRATION			
Joanne Crowley Smith	Vice President Human Resources	2150	<ul style="list-style-type: none"> Leads the HR Organization to include Human Resources, Employee Health, Volunteer Services and Child Development Center. Member of Winchester Hospital Executive Team.
Beth Taylor	Director Human Resources	2226	<ul style="list-style-type: none"> Leads Human Resources and Employee Health operations at Winchester Hospital Collaborates with the BILH system colleagues to deliver highest quality services Ensures organization is in compliance with federal and state laws
Lorna Evans	Executive Assistant	2146	<ul style="list-style-type: none"> Provides administrative and project management support to the Vice President and Director of Human Resources Coordinates Hospital and Leadership Orientation Administers Tuition Reimbursement, McDonough Fund, Marlene Williamson Fund and Professional Development Fund
Jeanne Cummings	Compensation and HRIS Associate	2141	<ul style="list-style-type: none"> Maintains PeopleSoft Employee Database Tracks all Performance Evaluations and New Hire Competency paperwork Coordinates administrative details for various compensation programs Resource to access Job Descriptions
Victoria (Tori) McHugh	Human Resources Associate	2147	<ul style="list-style-type: none"> Greets applicants, colleagues, visitors Answers telephones and triage calls Process employment verifications Processes I.D. badges
Shannon O'Toole	Human Resource Assistant/New Hire Coordinator	2144	<ul style="list-style-type: none"> Assist the recruitment teams in the onboarding process, including creating packets and meeting with new hires for sign-ons. Process post meeting paperwork including I9 and Cori verification. Processes job requisitions and posting Produces life support and licensure compliance reports Manages unemployment claims

HR Business Partners			
Deb Coen-Coder	Senior HR Business Partner	2152	<ul style="list-style-type: none"> Provides, drives and coordinates HR services for Administration, Cardiac and Pulmonary Rehabilitation, Cardiology, Cardiopulmonary, Case Management, Neurology, Radiology, Imaging, Wound Healing Center, Breast Care Center, Center for Healthy Living, Rehabilitation Services, Sleep Center and Respiratory Therapy, HIM, Patient Access, ED/WIUC Chairperson, Peer Award Program
Julie O'Donoghue (interim)	Business Partner	8612	<ul style="list-style-type: none"> Provides, drives and coordinates HR services for Laboratory Services, Guest Services including Food & Nutrition, Environmental Services, Surgical Services, Labor and Delivery, Mother Baby, SCN and A4.
Jennifer Ward	Business Partner	2088	<ul style="list-style-type: none"> Provides, drives and coordinates HR services for Inpatient Nursing, Pharmacy, Security, Maintenance, Finance, Employee Health, Quality & Patient Safety, Medical Staff Office, Volunteer Services, WPA and PHO.

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HR Talent Acquisition

Lindsay Clapp	Recruiter	7240	<ul style="list-style-type: none"> • Recruits for Administrative Associates, Central Sterile Techs, Clinical Associates, Day Care Center, ED Techs, Patient Transport and Volunteer
Lynda Farina	Recruiter	2074	<ul style="list-style-type: none"> • Recruits for Administrative Secretaries, Case Management, Center for Healthy Living, Environmental Services, Food Services, Maintenance, Materials Management, PHO, Quality and Safety, Security, Transport, Wilmington Pediatrics, HIM and Telecommunications
Joanne Lima	Recruiter	2153	<ul style="list-style-type: none"> • Recruits for RNs and Surgical Technologists
Elizabeth Lopez	Recruiter	7031	<ul style="list-style-type: none"> • Recruits for Cardiology, Financial Services, Lab, Imaging, Pharmacy and Physical Therapy