

Winchester Hospital Executive Team



Richard Weiner, MD
President
Winchester Hospital

Dr. Richard I. Weiner has served as President of Winchester Hospital since 2018. He previously served as Vice President for Medical Affairs (appointed January 2015). Prior to that, he was Director of Medical Affairs and Medical Director of Surgical Services since 2008. Dr. Weiner practiced general and vascular surgery at Winchester Hospital from 1987 to 2008, during which time he held various leadership roles including service chief, department chair, medical staff president, and member of the board of directors. He is board certified in surgery and is a Fellow of the American College of Surgeons. He is a member of the American Association for Physician Leadership, the Massachusetts Medical Society, and the Boston Surgical Society.

Dr. Weiner is actively involved in the teaching of medical students and holds the faculty appointment of Clinical Professor of Surgery at Tufts University School of Medicine.



Joanne Crowley Smith
Vice President of Human Resources
Winchester Hospital

Joanne Crowley Smith was named Vice President of Human Resources at Winchester Hospital in June 2018. Joanne previously held an Executive leadership role with Partners HealthCare directing the Employee and Labor Relations function across the enterprise, and formulating strategic approaches and aligning Human Resources services with organizational and business objectives. Her Human Resources background is comprehensive and includes extensive merger and acquisition activity, significant experience leading high performing teams and initiatives, and building an HR department in a start-up organization. As a member of the Winchester Hospital Senior Executive Team and Beth Israel Lahey Health Human Resources Senior Leadership Team, Joanne works collaboratively to deliver Human Resources services across the organization.



Denise Flynn
Vice President, Philanthropy
Winchester Hospital

Denise Flynn was named Vice President for Philanthropy in September 2016. Denise has held management positions at several non-profit organizations, including Junior Achievement Inc., the Salem Chamber of Commerce, North Shore Medical Center, and Spaulding Rehab Hospital and Hallmark Health System. Denise has served as an officer on the Boards of Melrose Rotary Club, Salem Boys and Girls Club, and the Salem State College Assistance Corporation. She holds a Bachelor's degree from Skidmore College and a Master's degree from Smith College.



Catharine Robertson
Vice President of Physician Services
Winchester Hospital

Catharine Robertson was named Vice President of Physician Services for Winchester Hospital in January 2018. Catharine is responsible for advancing the strategic initiatives of Winchester Physicians Associates (WPA) and the Winchester Physician Hospital Organization (WinPHO), as well as working with private practicing physicians to support the Winchester system. Catharine's career with Winchester spans back to 1995. Her focus has included the development and growth of WPA; fostering of a cohesive partnership between Winchester's community physicians and hospital through the implementation and development of the WinPHO; and many other outpatient based initiatives in support of primary care expansion and specialty access. Catharine's experience includes an in depth knowledge of practice operations, practice financial performance, quality performance management, and managed care contract performance. Catharine earned her undergraduate degree from Boston University and holds a Master's in Public Health from Boston University.



Kathy A. Schuler
Chief Operating Officer and Chief Nursing Officer
Winchester Hospital

Kathy Schuler was named Chief Operating Officer and Chief Nursing Officer at Winchester Hospital on October 1, 2017. Kathy was Vice President of Patient Care Services and Chief Nursing Officer at Winchester Hospital since 2006, following nearly three years as Director of Emergency Services. Prior to Winchester Hospital, Kathy served as the Vice President for Patient Care Services at Anna Jacques Hospital in Newburyport, and at Boston Regional Medical Center in Stoneham. Kathy has held patient care and leadership positions on a medical surgical unit and intensive care unit, as a clinical nurse specialist, and as a nursing educator and trainer. Kathy obtained her Bachelor of Science in Nursing from St. Anselm College, as well as a Masters of Science in Nursing from the University of Massachusetts Medical School. Kathy was also a Johnson & Johnson/Wharton Executive Nurse Fellow at the University of Pennsylvania.



Matthew J. Woods
Vice President, Finance
Lahey Health Community Network and Winchester Hospital

Matthew Woods was named Vice President of Finance for Lahey Health Community Network and Winchester Hospital in 2014 after serving as Vice President of Finance for Winchester Hospital and Chief Financial Officer and Treasurer since 2009. Matthew joined Winchester Hospital in 1998; he has also held the positions of Director of Financial Planning, Reimbursement and General Accounting and Manager of Cost and Budget. Previously, Matthew was Accounting Manager for Managed Health Resources in Somerville, and Senior Reimbursement Specialist at HealthSouth Home Care in Woburn. Matthew earned his BA from Providence College and his MHA from Simmons College.



Dana I Zitkovsky, MD
Chief Medical Officer
Winchester Hospital

Dana Zitkovsky, MD was named Chief Medical Officer for Winchester Hospital in October 2018. Dr. Zitkovsky has been on staff at Winchester hospital for 30 years and served in leadership roles while passionately caring for our patients in the Emergency Department. She brings a wealth of leadership experience as Associate Chair of Emergency Medicine and previously as President of the Medical and Allied Healthcare Professional Staff and Chair of Medical Staff Nominating Committee. She was appointed Director of Medical Affairs in 2017. Dr. Zitkovsky provides strategic and clinical leadership to develop and implement programs necessary to improve the quality and efficiency of our organization while collaborating with leaders across the entire system.